## FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076
Est time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT
[Please read instructions before completing and for Notice regarding public burden.]

	pondent Company Hispa Lat	3. Reporting Period Co Marc	Inc.  Reporting Period (Ending E Period Covered by Report)  March 31, 2017  or  Female White A	3. Reporting Period (Ending Date of Pay Period Covered by Report)  March 31, 2017  Female White African American American I	Native Hawaiian or Other Pacific Islander	Asian F	4. Number c Reporting a. Fe b. 16  Num (Report emplindian or Alaska Native	4. Number of Full-Time Employees during S Reporting Period (check one): a. Fewer than 16 (complete Sections b. 16 or more (complete all sections)  Number of Employees (Report employees in only one category)  Race/Ethnicity  Not-Hispanic or Latino  American Two or more Indian or Alaska Alaska Native  G H I	mployees dur ( one): complete Sec plete all section cor Latino white	ling Selected tions I, IV, and ons)  Black or African American		<u>                                     </u>	e-emale Asian	naie Asian Americ Indian Alask Nativ	Male Asian
iled		3. Reporting Period Co Marc	h 31, 20	ing Date of Pa port) )17	ЗУ		4. Number of Reporting a. Fe b. 2 16	of Full-Time Er Period (checl wer than 16 (c	nployee k one): complete	s duri	<ol> <li>Number of Full-Time Employees during Selected Reporting Period (check one):</li> <li>Fewer than 16 (complete Sections I, IV, and b. 16 or more (complete all sections)</li> </ol>	er of Full-Time Employees during Selected ting Period (check one): Fewer than 16 (complete Sections I, IV, and V only) 16 or more (complete all sections)	s during Selected  Sections I, IV, and V only) sections)	s during Selected  Sections I, IV, and V only) sections)	s during Selected  Sections I, IV, and V only) sections)
TION II - Full-Time Employe	loyees.								П						
				ć			Num (Report empl	ber of Emplo		yees one category)	one category)	yees one category)	yees one category)	yees one category)	yees one category)
Job								Race/Ethr	licity	iicity	iicity	icity	icity	icity	icity
Categories	Hispa	nic or						Not-H	ispani	Not-Hispanic or Latino	ispanic or Latino	ispanic or Latino	Ispanic or Latino	Ispanic or Latino	ispanic or Latino
		1 7			Ma	ale						Ferr	Female	Female	Female
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or race	more es		White	White Black or African Hi	White Black or Native African Hawaiian or American Other Pacific Islander	White Black or Native Asian African Hawaiian or Other American Other Pacific Islander	White Black or Native Asian American African Hawaiian or Indian or Alaska American Other Alaska Pacific Islander
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	11		1							_	1	1	1	1	1
FirstMid-Level Officials and 1.2	1.2		1							1	I	1	1	1	1
Professionals 2	2									1	1	1	1	1	1
Technicians 3	ω									1	1	1	1	1	1
Sales Workers 4	4								_						
Administrative Support 5	5									υ	w	3	ω.	U.	· ·
Craft Workers 6	6		4												
Operatives 7	7														
Laborers and Helpers 8	8		1												
Service Workers 9	ø														
TOTAL 10	10 0	0	7	0	0	0	0	0		7	7 0		0	0	0 0 0
PREVIOUS YEAR TOTAL 11	<u> </u>														

Report employees in only or Race/Ethnicity Race/Ethnicity Not-Hispanic Two or more Indian or Alaska Native  G H  G H	Asian F		White Blac African American I	remale B	A Ma	Job Categories  Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers Professionals 2 Technicians 3 Sales Workers 4 Administrative Support Vorkers 5
	Number of Employees Report employees in only one catego Race/Ethnicity Not-Hispanic or Latino American Two or more Indian or races Alaska Native G H I	Asian American In Indian or Alaska Native	Male  Native Asian Other Pacific Islander  E F	Black or African Hawaiian or Other Pacific Islander D E F	Male  White Black or African American Other Pacific Islander  B C D E F	Spanic or Latino  Male  Female  Female  Female  Female  Female  Female  Female  Order  American  American  American  American  American  D  E  F  F  F